



SMITH & SONS (BLETCHINGTON) LIMITED

Other Policies

Smith & Sons (Bletchington) Limited (Smiths Bletchington) is a long established, independent family run Company serving the construction and allied industries in Oxfordshire and the surrounding counties. Our core business is the production, marketing and distribution of primary and recycled aggregates, supported by inert waste management, plant hire, construction and the operation of coarse fishing lakes run by Linear Fisheries Oxford Ltd.

Smiths Bletchington are committed to undertaking their business activities responsibly and sustainably, meeting the needs of customers, employees and other stakeholders, while managing the social and environmental impacts of our activities.

The following policies have also been adopted by the company. Interested parties should apply to the head office for hard copy via the info@smithsbletchington.co.uk email, for the attention of the Company Secretary and stating the policy(s) required:

- Age Discrimination
- Anti Bullying and Harassment
- Drug and Alcohol
- Employee rehabilitation
- Equality
- Safe Driving at work
- Smoke Free